



301 Fuller NE, Grand Rapids, MI 49503 | (616) 406-1573 | www.kentdems.com

Mr. Laxman Narasimhan
Chief Executive Officer
Starbucks Corporation
P.O. Box 35126
2401 Utah Avenue South, Suite 800
Seattle, WA 98134

Dear Mr. Narasimhan,

I am writing to you on behalf of the Kent County Democratic Party to express our support for the workers at the Starbucks location at 2480 Burton St. SE in Grand Rapids, Michigan, who have organized under Starbucks Workers United. As you are aware, this store was the first in Michigan to unionize on May 13, 2022, marking a significant step forward for labor rights within our community.

It has come to our attention that despite the establishment of the union, the store, along with 400 others across the nation representing over 10,000 workers, has yet to secure a contractual agreement with Starbucks Corporation. We understand from recent statements, including those you have made, that there is now an openness to negotiate with the union. We commend this willingness as a positive development towards fair labor practices.

The Kent County Democratic Party firmly believes in the power of union solidarity and the fundamental rights of workers to negotiate for fair wages, benefits, and protections. These elements are essential not only to the well-being of the workers and their families but also to the broader goal of expanding the middle class, which remains a core tenet of our party's mission.

We respectfully urge you to engage in good faith negotiations with Starbucks Workers United to finalize a fair and just contract for the workers at the Grand Rapids location and beyond. Such an agreement would not only benefit the employees but would also set a commendable precedent for labor relations nationwide.



301 Fuller NE, Grand Rapids, MI 49503 | (616) 406-1573 | www.kentdems.com

Continued next page...

A copy of this letter will also be shared with the local and national offices of Starbucks Workers United to affirm our support for their efforts.

Thank you for considering this matter seriously. We look forward to your positive action, which will undoubtedly enhance the reputation of Starbucks as a progressive and socially responsible employer.

Sincerely,

Kim Gates
Chair, Kent County Democratic Party